



Code of Conduct Policy Overview

Ref:

<https://education.nsw.gov.au/policy-library/policies/code-of-conduct-policy?refid=285855>

<https://education.nsw.gov.au/epac>

Purpose

The Code of Conduct clarifies the standards of behaviour that are expected of staff of the DoE and HPS in the performance of their duties. It gives guidance in areas where staff need to make personal and ethical decisions.

1 Implementation

- 1.1 All staff, teaching and non-teaching participate in annual mandatory training for the Code of Conduct as per DoE expectations. A register of attendance is taken and filed.
- 1.2 Beginning Teachers participate in a Code of Conduct induction.
- 1.3 Casual relief teachers provide evidence of current Code of Conduct training. A copy is kept on file.
- 1.4 Concerns regarding ethical practice can be discussed with Principal
- 1.5 Where required the assistance of EPAC is sought to assess and advise. Actions are implemented in consultation with EPAC.
- 1.6 All incidents are recorded and filed confidentially in the Principal's Office

2 Evidence

- 2.1 Register of attendance at Code of Conduct training.

3 Policy Review

- 3.1 The Code of Conduct at HPS is evaluated cyclically as part of the school's evaluation plan.